



RAGHU COLLEGE OF PHARMACY

(Approved by A.I.C.T.E & P.C.I New Delhi & Affiliated to Andhra University)

Dakamarri, Bheemunipatnam Mandalam, Visakhapatnam - 531 162.

Ph:+91-8922-248014,15 Website: www.raghupharmacy.com

Email:raghucollegeofpharmacy@rediffmail.com

Ref No: RCP/346/25/01

Date: 18/06/2025

NOTICE

All the faculty members are hereby informed that there will be **Gender Sensitization Cell meeting on 19-06-2025 (Thursday) by 2:30 PM** in principal's office. The agenda of the meeting is herewith furnished below.

Agenda:

1. Review of Previous minutes of Meeting.
2. Reconstitution of Gender Sensitization Cell.
3. Discussion on merging of Internal Complaints Committee with Gender Sensitization Cell
4. Any other relevant matters.

Members:

1. Dr. Jagadeesh Panda- Chairman
2. A. Lakshmi Usha - Presiding officer - *A.L.Usha*
3. Dr. K. Padmaja -Member
4. Anita Raj Panigrahi -Member
5. B. Ratna Deepthi -Member
6. G. Thotamma -Office Assitant
7. A. Veeru Kumari-Lab Technician
8. M. Jaya Krupa-Student
9. G. Sneha-Student

Copy to:

1. Principal file
2. Circulation file copy
3. Staff notice board
4. Committee Co-convenor file

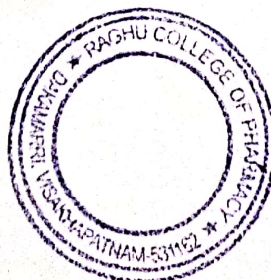
Sd/-Principal

Jagadeesh Panda

PRINCIPAL

PRINCIPAL

RAGHU COLLEGE OF PHARMACY
Dakamarri(V), Bheemunipatnam (M)
Visakhapatnam-531 162



A.L.Usha
Committee Co-convenor





RAGHU COLLEGE OF PHARMACY

(Approved by AICTE, PCI New Delhi & Affiliated to Andhra University, Visakhapatnam)

Dakamarri, Bheemunipatnam Mandal, Visakhapatnam Dist. - 531 162 (A.P)

Ph : +91-8922-248014, 15 Website : www.raghupharmacy.com

Email: principal@raghupharmacy.com

Date: 20-06-2025

A faculty meeting was held on 19-06-2025 at Principal Office in College Campus at 02:30 PM and discussed the following agenda under the guidance of Prof. Jagadeesh Panda, Principal, Raghu College of Pharmacy.

Agenda:

1. Re-Constitution of Gender Sensitization Cell.
2. Any other matters.

Re-Constitution of Gender Sensitization Cell:

S.No	Name of the Person	Designation	Committee Member
1.	Dr. Jagadeesh Panda	Principal	Chair Person
2.	Dr. K. Padmaja	Professor	Presiding Officer
3.	Mrs. Anita Raj Panigrahi	Associate Professor	Member
4.	Mrs. A.Lakshmi Usha	Associate Professor	Member
5.	Mrs. Sirisha Panda	Associate Professor	Member
6.	Mrs. B. Ratna Deepthi	Associate Professor	Member
7.	G.Thotamma	Office Assistant	Member
8.	N. Lakshmi	Lab Tech	Member
9.	G. Sneha	Student	Member
10.	A. Bhargav Kumar	Student	Member
11.	V.Greeshma	Student	Member



Jagadeesh Panda
PRINCIPAL
Dr. Jagadeesh Panda

PRINCIPAL
RAGHU COLLEGE OF PHARMACY



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Website: www.raghupharmacy.com

e-mail: raghucollegeofpharmacy@rediffmail.com

Ref: No.RCP/346/25/01

Date: 20-06-2025

APPOINTMENT ORDER

To
Dr.K.Padmaja,
Professor,
Raghu College of Pharmacy,
Visakhapatnam -531 162.

Sub: Gender Sensitization Cell – Issue of Appointment Order- Reg.

With reference to the minutes in the meeting held on 19-06-2025 in the chamber of undersigned, you are hereby appointed as Presiding officer in Gender Sensitization Cell to abide with the rules and regulations and take up the responsibilities of Gender Sensitization Cell as per UGC Saksham guidelines for the prevention of Gender Sensitization issues




PRINCIPAL

Dr.Jagadeesh Panda

PRINCIPAL
RAGHU COLLEGE OF PHARMACY
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Visakhapatnam-531 162





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Ref: No.RCP/346/25/02

Date: 20-06-2025

APPOINTMENT ORDER

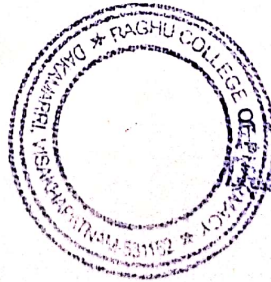
To
Anita Raj Panigrahi,
Associate Professor,
Raghu College of Pharmacy,
Visakhapatnam - 531162.

Sub: Gender Sensitization Cell – Issue of Appointment Order- Reg.

With reference to the minutes in the meeting held on 19-06-2025 in the chamber of undersigned, you are hereby appointed as Member in Gender Sensitization Cell to abide with the rules and regulations and take up the responsibilities of Gender Sensitization Cell as per UGC Saksham guidelines for the prevention of Gender Sensitization issues.


PRINCIPAL

Dr.Jagadeesh Panda



PRINCIPAL
RAGHU COLLEGE OF PHARMACY
Dakamarri(V), Bheemunipatnam (M)
Visakhapatnam-531 162





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Ref: No.RCP/346/25/03


Date: 20-06-2025

APPOINTMENT ORDER

To
Mrs.A.Lakshmi Usha,
Associate Professor,
Raghu College of Pharmacy,
Visakhapatnam -531162.

Sub: Gender Sensitization Cell – Issue of Appointment Order- Reg.

With reference to the minutes in the meeting held on 19-06-2025 in the chamber of undersigned, you are hereby appointed as Member in Gender Sensitization Cell to abide with the rules and regulations and take up the responsibilities of Gender Sensitization Cell as per UGC Saksham guidelines for the prevention of Gender Sensitization issues.


PRINCIPAL

Dr.Jagadeesh Panda



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Ref: No.RCP/346/25/04

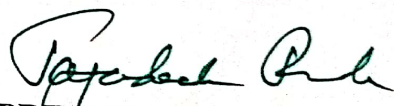
Date: 20-06-2025

APPOINTMENT ORDER

To
Sirisha Panda,
Associate Professor,
Raghu College of Pharmacy,
Visakhapatnam - 531162.

Sub: Gender Sensitization Cell – Issue of Appointment Order- Reg.

With reference to the minutes in the meeting held on 19-06-2025 in the chamber of undersigned, you are hereby appointed as Member in Gender Sensitization Cell to abide with the rules and regulations and take up the responsibilities of Gender Sensitization Cell as per UGC Saksham guidelines for the prevention of Gender Sensitization issues.


PRINCIPAL

Dr. Jagadeesh Panda



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Ref: No.RCP/346/25/05

Date: 20-06-2025

APPOINTMENT ORDER

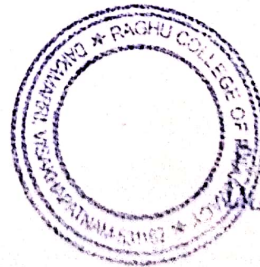
To
B. Ratna Deepthi,
Associate Professor,
Raghu College of Pharmacy,
Visakhapatnam - 531162.

Sub: Gender Sensitization Cell – Issue of Appointment Order- Reg.

With reference to the minutes in the meeting held on 19-06-2025 in the chamber of undersigned, you are hereby appointed as Member in Gender Sensitization Cell to abide with the rules and regulations and take up the responsibilities of Gender Sensitization Cell as per UGC Saksham guidelines for the prevention of Gender Sensitization issues.


PRINCIPAL

Dr.Jagadeesh Panda



PRINCIPAL
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Ref: No.RCP/346/25/06

Date: 20-06-2025

APPOINTMENT ORDER

To

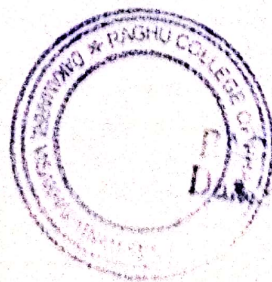
Mrs. G. Thotamma,
Office Assistant,
Raghu College of Pharmacy,
Visakhapatnam- 531162.

Sub: Gender Sensitization Cell – Issue of Appointment Order- Reg.

With reference to the minutes in the meeting held on 19-06-2025 in the chamber of undersigned, you are hereby appointed as Member in Gender Sensitization Cell to abide with the rules and regulations and take up the responsibilities of Gender Sensitization Cell as per UGC Saksham guidelines for the prevention of Gender Sensitization issues.


PRINCIPAL

Dr.Jagadeesh Panda



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Ref: No.RCP/346/25/07

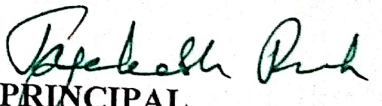
Date: 20-06-2025

APPOINTMENT ORDER

To
N. Lakshmi,
Lab Technician
Raghu College of Pharmacy,
Visakhapatnam- 531162.

Sub: Gender Sensitization Cell – Issue of Appointment Order- Reg.

With reference to the minutes in the meeting held on 19-06-2025 in the chamber of undersigned, you are hereby appointed as Member in Gender Sensitization Cell to abide with the rules and regulations and take up the responsibilities of Gender Sensitization Cell as per UGC Saksham guidelines for the prevention of Gender Sensitization issues.


PRINCIPAL

Dr. Jagadeesh Panda



PRINCIPAL
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Dakamarri (M), Bheemili (M)
Visakhapatnam-531 162





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Ref: No.RCP/346/25/08

Date: 20-06-2025

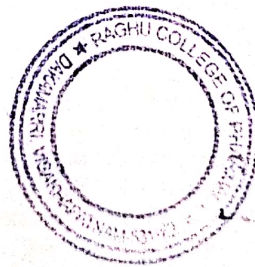
APPOINTMENT ORDER

To

M. Jaya Krupa,
Student, II/IV B.Pharm,
Raghu College of Pharmacy,
Visakhapatnam -531162.

Sub: Gender Sensitization Cell – Issue of Appointment Order- Reg.

With reference to the minutes in the meeting held on 19-06-2025 in the chamber of undersigned, you are hereby appointed as Student Member in Gender Sensitization Cell to abide with the rules and regulations and take up the responsibilities of Gender Sensitization Cell as per UGC Saksham guidelines for the prevention of Gender Sensitization issues.



Jagadeesh Panda
PRINCIPAL

Dr.Jagadeesh Panda

PRINCIPAL
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Dakamarri, Bheemili (M)
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Ref: No.RCP/346/25/09

Date: 20-06-2025

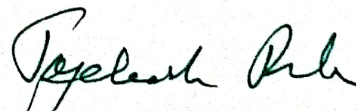
APPOINTMENT ORDER

To

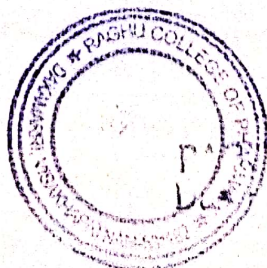
G. Sneha
III/IV B.Pharmacy
Raghu College of Pharmacy,
Visakhapatnam- 531162.

Sub: Gender Sensitization Cell – Issue of Appointment Order- Reg.

With reference to the minutes in the meeting held on 19-06-2025 in the chamber of undersigned, you are hereby appointed as Student Member in Gender Sensitization Cell to abide with the rules and regulations and take up the responsibilities of Gender Sensitization Cell as per UGC Saksham guidelines for the prevention of Gender Sensitization issues.


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Date: 20-06-2025

MEETING MINUTES

A meeting was held on 19-06-2025 at Principal Office at 02:30 PM and discussed the agenda under the guidance of Prof. Jagadeesh Panda, Principal, Raghu College of Pharmacy.

Agenda:

1. Review of previous meeting minutes
2. Reconstitution of Gender Sensitization Cell.
3. Discussion on merging of Internal Complaints Committee with Gender Sensitization Cell
4. Any other matters.

The Chairperson welcomed all members and introduced the agenda of merging the ICC and the Gender Sensitization Cell to strengthen the institutional framework for gender equity and to streamline activities related to awareness, complaint redressal, and sensitization.

ICC Co ordinator, shared the past activities and outcomes of the ICC, highlighting the need for expanded outreach and proactive gender sensitization measures.

Coordinator of the Gender Sensitization Cell, presented the current initiatives, workshops, and seminars conducted by the cell and suggested that a merger would lead to better coordination and resource utilization

All members agreed that merging the two bodies would create a more robust and holistic approach toward promoting gender equality and addressing grievances.

The structure, roles, and responsibilities of the merged committee were finalized as per UGC guidelines and institutional policy.

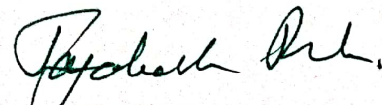
The committee will perform dual functions:

Address and resolve complaints of sexual harassment and gender-based discrimination.

Organize gender sensitization and awareness programs for students and staff.

Finally it was reconstituted as accordingly. The new members appointed namely

1. Dr. Jagadeesh Panda- Chairman
2. Dr. K. Padmaja- Presiding officer
3. Anita Raj Panigrahi -Member
4. A. Lakshmi Usha-Member
5. Sirisha Panda -Member
6. B. Ratna Deepthi -Member
7. G. Thotamma -Office Assitant
8. N. Lakshmi-Lab Technician
9. M. Jaya Krupa-Student
10. G. Sneha-Student


PRINCIPAL

Dr. Jagadeesh Panda
RAGHU COLLEGE OF PHARMACY

